

# Human Capital Management

## Program

College of Business Administration

MBA

The expected growth in the economy, the urgent need for the effective implementation of Saudization initiatives to meet its objectives, as well as the pressure to reduce unemployment among a young population, will intensify the demand for qualified leadership and human capital managers. To attend to these growing market needs, the Human Capital Management track is designed to prepare graduates to lead management and development initiatives across organizations in the Kingdom of Saudi Arabia. Graduates will develop expertise in talent and human capital functions including, the application of progressive leadership behaviours to enable organizational change and development, creating HR strategies and plans, conducting workforce analysis, and human capital recruitment and selection.

### Credit Hours Required for a Master of Business Administration (MBA)

Types of Courses	Compulsory	Elective	Total
Core	24	-	24
Subject	12	-	12
Electives	-	6	6
Total	36	6	42

## Core Courses

Item #	Title	Credits
MBA 510	Financial Accounting	3
MBA 511	Quantitative Analysis	3
MBA 513	Managerial Economics	3
MBA 514	Organisational Behaviour	3
MBA 515	Business Analytics	3
MBA 516	Managerial Finance	3
MBA 518	Human Resource Management	3
MBA 519	Strategic Management	3
MBA 522	Operations Strategy	3
MBA 541	HR Planning, Recruitment & Selection	3
MBA 534	Leading Organisational Change	3
MBA 565	HR Development and Performance	3

## Elective Courses

Item #	Title	Credits
MBA 585	Leadership in Organizations: Principles & Practice	3
MBA 538	Entrepreneurship and Innovation	3
MBA 512	Marketing Management	3
MBA 545	Independent Study	3
MBA 546	Comparative Management	3
MBA 555	Corporate Governance, Business Ethics, & Corporate Social Responsibility	3
MBA 558	Value Innovation Strategy	3
MBA 580	Consumer Behaviour and Insights	3
MBA 581	Managerial Decision Making	3
MBA 582	Total Quality Management	3
MBA 547	Contemporary International Management Issues	3
		<b>42</b>

## Semester 1

Item #	Title	Credits
MBA 511	Quantitative Analysis	3
MBA 513	Managerial Economics	3
MBA 514	Organisational Behaviour	3

## Semester 2

Item #	Title	Credits
MBA 510	Financial Accounting	3
MBA 516	Managerial Finance	3
MBA 534	Leading Organisational Change	3
	Elective (Summer)	3

## Semester 3

Item #	Title	Credits
MBA 515	Business Analytics	3
MBA 522	Operations Strategy	3
MBA 518	Human Resource Management	3

## Semester 4

Item #	Title	Credits
MBA 519	Strategic Management	3
MBA 541	HR Planning, Recruitment & Selection	3
MBA 565	HR Development and Performance	3
	Elective (Summer)	3